

Need Skilled Workers?

Consider our On-the-Job Training Program!

The **North State Building Industry Foundation**, working in conjunction with CalPASC and Sacramento Employment & Training Agency (SETA)/ Sacramento Works, invites you to participate in our On-the-Job Training (OJT) Program!



Public, private sector and non-profit organizations in the construction, transportation, and power & energy industries are encouraged to participate in the program.

Overview of the On-the-Job Training Program

On-the-Job Training (OJT) is training conducted by an employer for an individual, age 18 or older, while he or she is working and learning the skills and information necessary for productive and satisfactory job performance. For the OJT period, each individual must work at least 32 hours per week in a position that has the potential to pay \$13 per hour.

The program is funded through the America Recovery and Reinvestment Act (ARRA) and administered through the SETA/Sacramento Works Career Centers and the Department of Human Assistance (DHA). Each interested person will have to apply and be determined by SETA as to whether they are eligible for the program. Those applicants that are eligible will be referred to you to consider hiring. You may also submit candidates to us for certification.

Benefits of the On-the-Job Training Program

- **We'll do the footwork for you!** With the information you give us, we will find the eligible candidate best-suited to match your needs.
- **Get reimbursed!** We will reimburse you up to **50% of the wages** paid for the duration of the program

It's easy to get involved! Contact Todd Beingessner for more information at (916) 751-2752 or todd@northstatebia.org

